LOURDES A. LEON GUERRERO
Governor of Guam
I Maga'Haga Guahan

JOSHUA F. TENORIO
Lt. Governor of Guam
I Segundo Na Maga'Lahen Guahan

GUAM ECONOMIC DEVELOPMENT AUTHORITY
America in Asia
Aturidåd Inadilånton Ikunumihan Guahan

1965 60 YEARS 2025

CHRISTINA D. GARCIA
Chief Executive Officer/Administrator
Ufisiåt Atmenestradoran Eksekutibon Akådi

CARLOS P. BORDALLO
Deputy Administrator
Sigundo Atmenestradót

October 8, 2026

The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Guam Congress Building
P.O. Box 2950
Hagatna, Guam 96910

Ref: P.L. 36-54, FY 2026 Fourth Quarter Staffing Pattern Report

Håfa Adai Governor Leon Guerrero,

In compliance with the FY 2023 Budget Act – P.L. 36-54, Chapter XIII, Part II, Section 10(a), the Guam Economic Development Authority submits its FY 2026 Fourth Quarter Staffing Pattern Report as of September 30, 2026.

In compliance with the electronic reporting submission requirements, the attached report was transmitted to your office's email address and will be posted to the Invest Guam website at www.investguam.com.

Should you or your staff have any questions or require additional information, please contact our Administrative Services Division at 647-4332.

Senseramente,

Christina D. Garcia
CEO/ADMINISTRATOR

LOURDES A. LEON GUERRERO
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October 8, 2026

Speaker Frank Blas Jr.
I Mina'trentai Ocho Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

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CEO/ADMINISTRATOR

GUAM ECONOMIC DEVELOPMENT AUTHORITY
FISCAL YEAR 2026
4th QUARTER STAFFING PATTERN

No.	Div. No.	Position Title	Employee	Pay Grade & Step	Date of Hire	Salary per Annum	Total Salary Cost	Benefits							Total Salary & Benefits
								Retirement	Retirement DDI	Medicare	Life	Medical	Dental	Total Benefits	
	Executive Division														
1	10	Chief Executive Officer / Administrator	Christina D. Garcia	EV-15	05/06/1998	$ 139,136.00	$ 139,136.00	$ 47,097.54	$ -	$ 2,017.47	$ 182.78	$ 1,530.00	$ 970.00	$ 51,797.79	$ 190,933.79
2	10	Deputy Administrator	Carlos P. Bordallo	ET-13	06/29/2022	$ 114,865.00	$ 114,865.00	$ 38,881.80	$ 494.26	$ 1,665.54	$ 182.78	$ -	$ -	$ 41,224.38	$ 156,089.38
3	10	Marketing & Communications Officer	Mary C. Camacho	PG-16	05/09/2016	$ 74,741.00	$ 74,741.00	$ 25,299.83	$ -	$ 1,083.74	$ 182.78	$ 53.00	$ 228.00	$ 26,847.35	$ 101,588.35
4	10	GEDA Special Projects Coordinator	Angelene Rios	MG-17	07/03/2023	$ 60,204.00	$ 60,204.00	$ 20,379.05	$ 494.26	$ 872.96	$ 182.78	$ 53.00	$ 228.00	$ 22,210.05	$ 82,414.05
5	10	Administrative Assistant	Mahina Anderson	JG-10	04/08/2024	$ 37,855.00	$ 37,855.00	$ 12,813.92	$ -	$ 548.90	$ 182.78	$ 53.00	$ 228.00	$ 13,826.60	$ 51,681.60
	Administrative Services Division														
6	20	Administrative Services Officer	Christina Merfalen	OG-17	03/21/2022	$ 70,979.00	$ 70,979.00	$ 24,026.39	$ -	$ 1,029.20	$ 182.78	$ 53.00	$ 970.00	$ 26,261.37	$ 97,240.37
7	20	Accountant II	Raeann Lefever	LG-19	02/27/2012	$ 59,638.00	$ 59,638.00	$ 20,187.46	$ -	$ 864.75	$ 182.78	$ 3,788.00	$ 592.00	$ 25,614.99	$ 85,252.99
8	20	Accountant II	Johanna Pangelinan	LG-18	12/23/2024	$ 57,621.00	$ 57,621.00	$ 19,504.71	$ 494.26	$ 835.50	$ 182.78	$ 2,011.00	$ 228.00	$ 23,256.25	$ 80,877.25
9	20	Accountant I	Angela Reganit	KG-14	12/30/2024	$ 46,684.00	$ 46,684.00	$ 15,802.53	$ 494.26	$ 676.92	$ 182.78	$ 2,011.00	$ 228.00	$ 19,395.49	$ 66,079.49
10	20	Information Technology Officer	Yong Kwang Pak	OG-13	04/27/2015	$ 61,854.00	$ 61,854.00	$ 20,937.58	$ -	$ 896.88	$ 182.78	$ 2,011.00	$ 228.00	$ 24,256.24	$ 86,110.24
11	20	Personnel Specialist I	Frances R. Ogo	KG-11	05/13/2019	$ 42,106.00	$ 42,106.00	$ 14,252.88	$ -	$ 610.54	$ 182.78	$ 2,011.00	$ 228.00	$ 17,285.20	$ 59,391.20
12	20	Buyer I	Cedrick J. Castillon	KG-13	11/08/2021	$ 45,106.00	$ 45,106.00	$ 15,268.38	$ 494.26	$ 654.04	$ 182.78	$ 53.00	$ 228.00	$ 16,880.46	$ 61,986.46
	Compliance Division														
13	30	Compliance Manager	Antoinette Leon Guerrero	SG-19	02/06/2006	$ 109,471.00	$ 109,471.00	$ 37,055.93	$ -	$ 1,587.33	$ 182.78	$ -	$ -	$ 38,826.04	$ 148,297.04
14	30	Compliance Assistant Manager	Tara R. Murakami	PG-12	05/02/2011	$ 65,132.00	$ 65,132.00	$ 22,047.18	$ -	$ 944.41	$ 182.78	$ 6,217.00	$ 970.00	$ 30,361.37	$ 95,493.37
15	30	Compliance Specialist IV	Jo Ann C. Cruz	NG-13	10/09/2017	$ 56,828.00	$ 56,828.00	$ 19,236.28	$ -	$ 824.01	$ 182.78	$ 1,172.00	$ -	$ 21,415.07	$ 78,243.07
16	30	Compliance Specialist III	Johanna Borja	MG-11	05/23/2022	$ 48,976.00	$ 48,976.00	$ 16,578.38	$ 494.26	$ 710.15	$ 182.78	$ -	$ -	$ 17,965.57	$ 66,941.57
	Public Finance Division														
17	40	Public Finance Assistant Manager	John San Nicolas	PG-20	12/10/2007	$ 88,768.00	$ 88,768.00	$ 30,047.97	$ -	$ 1,287.14	$ 182.78	$ 53.00	$ 228.00	$ 31,798.89	$ 120,566.89
18	40	Loan Management Officer	Gloria Molo	NG-15	10/05/2020	$ 60,875.00	$ 60,875.00	$ 20,606.19	$ 494.26	$ 882.69	$ 182.78	$ 1,172.00	$ 738.00	$ 24,075.92	$ 84,950.92
19	40	Finance Analyst IV	Joseph Shinohara II	NG-17	04/06/2026	$ 65,211.00	$ 65,211.00	$ 22,073.92		$ 945.56					
20	40	Finance Analyst II	Rachael Castro	LG-16	09/15/2025	$ 53,790.00	$ 53,790.00	$ 18,207.92	$ -	$ 779.96	$ 182.78	$ 3,788.00	$ 592.00	$ 23,550.66	$ 77,340.66
	Business & Economic Development														
21	50	Business & Economic Development Manager	Edward S. Camacho	SG-17	06/01/2015	$ 102,192.00	$ 102,192.00	$ 34,591.99	$ -	$ 1,481.78	$ 182.78	$ 1,172.00	$ 738.00	$ 38,166.55	$ 140,358.55
22	50	Business & Economic Development Asst Mngr	Matthew Baza	PG-18	01/05/2015	$ 80,064.00	$ 80,064.00	$ 27,101.66	$ -	$ 1,160.93	$ 182.78	$ 53.00	$ 228.00	$ 28,726.37	$ 108,790.37
23	50	Industry Development Specialist IV	Tria Olivia L.G. Paulino	NG-17	10/17/2016	$ 65,211.00	$ 65,211.00	$ 22,073.92	$ -	$ 945.56	$ 182.78	$ -	$ -	$ 23,202.26	$ 88,413.26
24	50	Industry Development Specialist III	Marie Elizabeth Reyes	MG-17	03/15/2021	$ 60,204.00	$ 60,204.00	$ 20,379.05	$ -	$ 872.96	$ 182.78	$ 53.00	$ 228.00	$ 21,715.79	$ 81,919.79
25	50	Industry Development Specialist II	Lagrimas A. Lujan	LG-14	02/22/2022	$ 50,213.00	$ 50,213.00	$ 16,997.10	$ 494.26	$ 728.09	$ 182.78	$ -	$ -	$ 18,402.23	$ 68,615.23

GUAM ECONOMIC DEVELOPMENT AUTHORITY
FISCAL YEAR 2026
4th QUARTER STAFFING PATTERN

No.	Div. No.	Position Title	Employee	Pay Grade & Step	Date of Hire	Salary per Annum	Total Salary Cost	Benefits							Total Salary & Benefits
								Retirement	Retirement DDI	Medicare	Life	Medical	Dental	Total Benefits	
	Small Business Division														
26	60	Small Business Division Manager	Melvin Tabilas	SG-12	09/17/2019	$ 86,043.00	$ 86,043.00	$ 29,125.56	$ -	$ 1,247.62	$ 182.78	$ 5,031.00	$ 738.00	$ 36,324.96	$ 122,367.96
27	60	Small Business Division Assistant Manager	Jennifer Calvo Guzman	PG-11	05/15/2017	$ 62,930.00	$ 62,930.00	$ 21,301.81	$ -	$ 912.49	$ 182.78	$ -	$ -	$ 22,397.08	$ 85,327.08
28	60	Program Coordinator III	Melissa Quinata-Ronquillo	MG-14	05/04/2026	$ 54,300.00	$ 54,300.00	$ 18,380.55		$ 787.35	$ 182.78	$ -	$ -	$ 19,350.68	$ 73,650.68
29	60	Program Coordinator II	Lin Jiahong	LG-08	07/11/2022	$ 40,841.00	$ 40,841.00	$ 13,824.68	$ 494.26	$ 592.19	$ 182.78	$ 1,172.00	$ 738.00	$ 17,003.91	$ 57,844.91
	Real Property Division														
30	70	Real Property Manager	Diego Mendiola	SG-15	07/05/2010	$ 95,398.00	$ 95,398.00	$ 32,292.22	$ -	$ 1,383.27	$ 182.78	$ 6,217.00	$ 970.00	$ 41,045.27	$ 136,443.27
31	70	Real Property Supervisor	Jonnie Tavares	OG-15	03/23/2026	$ 66,260.00	$ 66,260.00	$ 22,429.01	$ 494.26	$ 960.77	$ -	$ -	$ 228.00	$ 24,112.04	$ 90,372.04
32	70	Program Coordinator IV	Jha'Aunie Mendoza	NG-12	05/18/2026	$ 54,907.00	$ 54,907.00	$ 18,586.02	$ 494.26	$ 796.15	$ 1.00	$ 6,217.00	$ 970.00	$ 27,064.43	$ 81,971.43
33	70	Program Coordinator III	Anthony A. Arriola	MG-17	05/20/2013	$ 60,204.00	$ 60,204.00	$ 20,379.05	$ -	$ 872.96	$ 182.78	$ 2,011.00	$ 228.00	$ 23,673.79	$ 83,877.79
34	70	Program Coordinator II	Patrick Guzman	JG-20	02/03/1997	$ 53,398.00	$ 53,398.00	$ 18,075.22	$ -	$ 774.27	$ 182.78	$ 1,530.00	$ 970.00	$ 21,532.27	$ 74,930.27
35	70	Program Coordinator II	Ricardo J. Duenas	LG-09	08/26/2024	$ 42,299.00	$ 42,299.00	$ 14,318.21	$ 494.26	$ 613.34	$ 182.78	$ -	$ -	$ 15,608.59	$ 57,907.59
36	70	Program Coordinator II	Francine Bamba	LG-16	07/14/2025	$ 53,790.00	$ 53,790.00	$ 18,207.92	$ 494.26	$ 779.96	$ 182.78	$ -	$ -	$ 19,664.92	$ 73,454.92
	GEDA TOTAL					**$ 2,388,094.00**	**$ 2,388,094.00**	**$ 808,369.82**	**$ 6,425.38**	**$ 34,627.38**	**$ 6,032.74**	**$ 49,485.00**	**$ 12,920.00**	**$ 894,840.84**	**$ 3,217,723.84**

Funding Sources:
GEDA General Fund,
Guam Development Fund Act (GDFA), &
State Small Business Credit Initiative (SSBCI)