

LOURDES A. LEON GUERRERO

*Governor of Guam
I Maga'Haga Guahan*



CHRISTINA D. GARCIA
*Acting Chief Executive Officer/Administrator
Ufisiat Akteng Atmenestradoran Eksekutibon Akadi*

CARLOS P. BORDALLO
*Deputy Administrator
Sigundo Atmenestradot*

JOSHUA F. TENORIO

*Lt. Governor of Guam
I Segundo Na Maga'Lahen Guahan*

May 6, 2025

The Honorable Lourdes A. Leon Guerrero

Governor of Guam
Guam Congress Building
P.O. Box 2950
Hagatna, Guam 96910

Ref: P.L. 36-54, FY 2025 Second Quarter Staffing Pattern Report

Hafa Adai Governor Leon Guerrero,

In compliance with the FY 2023 Budget Act – P.L. 36-54, Chapter XIII, Part II, Section 10(a), the Guam Economic Development Authority submits its FY 2025 Second Quarter Staffing Pattern Report as of March 31, 2025.

In compliance with the electronic reporting submission requirements, the attached report was transmitted to your office's email address and will be posted to the Invest Guam website at www.investguam.com.

Should you or your staff have any questions or require additional information, please contact our Administrative Services Division at 647-4332.

Senseramente,

Christina D. Garcia
ACTING CEO/ADMINISTRATOR



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Speaker Frank Blas Jr.

I Mina'trentai Ocho Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

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GUAM ECONOMIC DEVELOPMENT AUTHORITY
FISCAL YEAR 2025
2ND QUARTER STAFFING PATTERN

No.	Div. No.	Position Title	Employee	Pay Grade & Step	Date of Hire	Salary per Annum	Total Salary Cost	Benefits							Total Salary & Benefits
								Retirement	Retirement DDI	Medicare	Life	Medical	Dental	Total Benefits	
Executive Division															
1	10	Chief Executive Officer / Administrator	Melanie R. Mendiola	EU-13	01/14/2019	\$ 122,907.00	\$ 122,907.00	\$ 37,818.48	\$ -	\$ 1,782.15	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 42,283.41	\$ 165,190.41
2	10	Deputy Administrator	Carlos P. Bordallo	ET-11	06/29/2022	\$ 107,909.00	\$ 107,909.00	\$ 33,203.60	\$ 494.26	\$ 1,564.68	\$ 182.78	\$ -	\$ -	\$ 35,445.32	\$ 143,354.32
3	10	Administrative Assistant	Frances R. Ogo	JG-08	05/13/2019	\$ 39,180.00	\$ 39,180.00	\$ 12,055.69	\$ -	\$ 568.11	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 15,045.58	\$ 54,225.58
Administrative Services Division															
4	20	Administrative Services Officer	Christina Merfalen	NG-17	03/21/2022	\$ 65,211.00	\$ 65,211.00	\$ 20,065.42	\$ -	\$ 945.56	\$ 182.78	\$ -	\$ 970.00	\$ 22,163.76	\$ 87,374.76
5	20	Accountant II	Raeann Lefever	LG-17	02/27/2012	\$ 55,672.00	\$ 55,672.00	\$ 17,130.27	\$ -	\$ 807.24	\$ 182.78	\$ 3,788.00	\$ 970.00	\$ 22,878.29	\$ 78,550.29
6	20	Accountant II	Johanna Pangelinan	LG-18	12/23/2024	\$ 57,621.00	\$ 57,621.00	\$ 17,729.98	\$ 494.26	\$ 835.50	\$ -	\$ 2,011.00	\$ 228.00	\$ 21,298.74	\$ 78,919.74
7	20	Accountant I	Angela Reganit	KG-14	12/30/2024	\$ 46,684.00	\$ 46,684.00	\$ 14,364.67	\$ 494.26	\$ 676.92	\$ -	\$ 2,011.00	\$ 228.00	\$ 17,774.85	\$ 64,458.85
8	20	Information Technology Officer	Yong Kwang Pak	OG-12	04/27/2015	\$ 59,762.00	\$ 59,762.00	\$ 18,388.77	\$ -	\$ 866.55	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 21,677.10	\$ 81,439.10
Compliance Division															
9	30	Compliance Manager	Antoinette Leon Guerrero	SG-18	02/06/2006	\$ 105,768.00	\$ 105,768.00	\$ 32,544.81	\$ -	\$ 1,533.64	\$ 182.78	\$ 53.00	\$ 228.00	\$ 34,542.23	\$ 140,310.23
10	30	Compliance Specialist III	Tara R. Murakami	NG-11	05/02/2011	\$ 53,050.00	\$ 53,050.00	\$ 16,323.49	\$ -	\$ 769.23	\$ 182.78	\$ 6,217.00	\$ 970.00	\$ 24,462.50	\$ 77,512.50
11	30	Compliance Specialist II	Jo Ann C. Cruz	LG-10	10/09/2017	\$ 43,758.00	\$ 43,758.00	\$ 13,464.34	\$ -	\$ 634.49	\$ 182.78	\$ 1,172.00	\$ -	\$ 15,453.61	\$ 59,211.61
12	30	Compliance Specialist I	Johanna Borja	LG-09	05/23/2022	\$ 42,299.00	\$ 42,299.00	\$ 13,015.40	\$ 494.26	\$ 613.34	\$ 182.78	\$ -	\$ -	\$ 14,305.78	\$ 56,604.78
Public Finance Division															
13	40	Public Finance Manager	Christina D. Garcia	SG-19	05/06/1998	\$ 109,471.00	\$ 109,471.00	\$ 33,684.23	\$ -	\$ 1,587.33	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 37,954.34	\$ 147,425.34
14	40	Compliance Assistant Manager	John San Nicolas	PG-20	12/10/2007	\$ 88,768.00	\$ 88,768.00	\$ 27,313.91	\$ -	\$ 1,287.14	\$ 182.78	\$ 53.00	\$ 228.00	\$ 29,064.83	\$ 117,832.83
15	40	Loan Management Officer	Gloria Molo	NG-15	10/05/2020	\$ 60,875.00	\$ 60,875.00	\$ 18,731.24	\$ 494.26	\$ 882.69	\$ 182.78	\$ 1,172.00	\$ 738.00	\$ 22,200.97	\$ 83,075.97
16	40	Finance Analyst III	Angelene Rios	MG-15	07/03/2023	\$ 56,201.00	\$ 56,201.00	\$ 17,293.05	\$ 494.26	\$ 814.91	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 21,024.00	\$ 77,225.00
17	40	Finance Analyst II	Celia J. Anderson	LG-11	09/13/2021	\$ 46,874.00	\$ 46,874.00	\$ 14,423.13	\$ -	\$ 679.67	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 17,524.58	\$ 64,398.58
18	40	Loan Servicing Representative	Cameron Eusebio	JG-12	04/11/2022	\$ 40,552.00	\$ 40,552.00	\$ 12,477.85	\$ 494.26	\$ 588.00	\$ 182.78	\$ 1,530.00	\$ -	\$ 15,272.89	\$ 55,824.89
Business & Economic Development															
19	50	Business & Economic Development Manager	Edward S. Camacho	SG-15	06/01/2015	\$ 95,398.00	\$ 95,398.00	\$ 29,353.96	\$ -	\$ 1,383.27	\$ 182.78	\$ 1,172.00	\$ 738.00	\$ 32,830.01	\$ 128,228.01
20	50	Business & Economic Development Asst Mngr	Matthew Baza	PG-15	01/05/2015	\$ 72,213.00	\$ 72,213.00	\$ 22,219.94	\$ -	\$ 1,047.09	\$ 182.78	\$ 53.00	\$ 228.00	\$ 23,730.81	\$ 95,943.81
21	50	Industry Development Specialist IV	Tria Olivia L.G. Paulino	NG-15	10/17/2016	\$ 60,875.00	\$ 60,875.00	\$ 18,731.24	\$ -	\$ 882.69	\$ 182.78	\$ 3,788.00	\$ 592.00	\$ 24,176.71	\$ 85,051.71
22	50	Industry Development Specialist III	Marie Elizabeth Reyes	MG-17	03/15/2021	\$ 60,204.00	\$ 60,204.00	\$ 18,524.77	\$ -	\$ 872.96	\$ 182.78	\$ 53.00	\$ 228.00	\$ 19,861.51	\$ 80,065.51
23	50	Industry Development Specialist II	Lagrimas A. Lujan	LG-14	02/22/2022	\$ 50,213.00	\$ 50,213.00	\$ 15,450.54	\$ 494.26	\$ 728.09	\$ 182.78	\$ -	\$ -	\$ 16,855.67	\$ 67,068.67
24	50	Industry Development Specialist I	Lin Jiahong	KG-08	07/11/2022	\$ 37,970.00	\$ 37,970.00	\$ 11,683.37	\$ 494.26	\$ 550.57	\$ 182.78	\$ 53.00	\$ 738.00	\$ 13,701.98	\$ 51,671.98
Real Property Division															
25	70	Real Property Manager	Diego Mendiola	SG-15	07/05/2010	\$ 95,398.00	\$ 95,398.00	\$ 29,353.96	\$ -	\$ 1,383.27	\$ 182.78	\$ 6,217.00	\$ 970.00	\$ 38,107.01	\$ 133,505.01
26	70	Real Property Assistant Manager	Mary C. Camacho	PG-14	05/09/2016	\$ 69,771.00	\$ 69,771.00	\$ 21,468.54	\$ -	\$ 1,011.68	\$ 182.78	\$ 53.00	\$ 228.00	\$ 22,944.00	\$ 92,715.00
27	70	Program Coordinator III	Anthony A. Arriola	MG-16	05/20/2013	\$ 58,168.00	\$ 58,168.00	\$ 17,898.29	\$ -	\$ 843.44	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 21,163.51	\$ 79,331.51
28	70	Program Coordinator III	Jha'Aunie Leon Guerrero	NG-10	02/27/2021	\$ 51,256.00	\$ 51,256.00	\$ 15,771.47	\$ 494.26	\$ 743.21	\$ 182.78	\$ 3,788.00	\$ 592.00	\$ 21,571.72	\$ 72,827.72
29	70	Program Coordinator II	Patrick Guzman	JG-19	02/03/1997	\$ 51,593.00	\$ 51,593.00	\$ 15,875.17	\$ -	\$ 748.10	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 19,306.05	\$ 70,899.05
30	70	Program Coordinator I	Ricardo J. Duenas	KG-07	08/26/2024	\$ 36,614.00	\$ 36,614.00	\$ 11,266.13	\$ 494.26	\$ 530.90	\$ -	\$ -	\$ -	\$ 12,291.29	\$ 48,905.29
Small Business Division															
31	60	Small Business Division Manager	Melvin Tabilas	SG-09	09/17/2019	\$ 77,645.00	\$ 77,645.00	\$ 23,891.37	\$ -	\$ 1,125.85	\$ 182.78	\$ 5,031.00	\$ 738.00	\$ 30,969.00	\$ 108,614.00
32	60	Small Business Division Assistant Manager	Jennifer Calvo Guzman	PG-11	05/15/2017	\$ 62,930.00	\$ 62,930.00	\$ 19,363.56	\$ -	\$ 912.49	\$ 182.78	\$ -	\$ -	\$ 20,458.83	\$ 83,388.83

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FISCAL YEAR 2025
2ND QUARTER STAFFING PATTERN**

No.	Div. No.	Position Title	Employee	Pay Grade & Step	Date of Hire	Salary per Annum	Total Salary Cost	Benefits						Total Salary & Benefits	
								Retirement	Retirement DDI	Medicare	Life	Medical	Dental		Total Benefits
Childcare Grant Program															
33	80	Program Coordinator III	Cedrick J. Castillon	NG-07	11/08/2021	\$ 46,130.00	\$ 46,130.00	\$ 14,194.20	\$ 494.26	\$ 668.89	\$ 182.78	\$ 53.00	\$ 228.00	\$ 15,821.13	\$ 61,951.13
34	80	Program Coordinator II	Mahina Anderson	LG-06	04/08/2024	\$ 37,924.00	\$ 37,924.00	\$ 11,669.21	\$ -	\$ 549.90	\$ 182.78	\$ 53.00	\$ 228.00	\$ 12,682.89	\$ 50,606.89
35	80	Program Coordinator I	Kirsten Nicole Cruz	KG-06	04/08/2024	\$ 35,258.00	\$ 35,258.00	\$ 10,848.89	\$ 494.26	\$ 511.24	\$ 182.78	\$ 53.00	\$ 228.00	\$ 12,318.17	\$ 47,576.17
36	80	Program Coordinator I	Patrick Alvarez	KG-08	06/17/2024	\$ 37,970.00	\$ 37,970.00	\$ 11,683.37	\$ 494.26	\$ 550.57	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 15,149.98	\$ 53,119.98
GEDA TOTAL						\$ 2,240,092.00	\$ 2,240,092.00	\$ 689,276.31	\$ 6,919.64	\$ 32,481.36	\$ 6,031.74	\$ 55,030.00	\$ 14,574.00	\$ 804,313.05	\$ 3,044,405.05
Funding Sources: GEDA General Fund, Guam Development Fund Act (GDFA), & State Small Business Credit Initiative (SSBCI)															