

LOURDES A. LEON GUERRERO

Governor of Guam
I Maga'Haga Guahan

JOSHUA F. TENORIO

Lt. Governor of Guam
I Segundo Na Maga'Lahen Guahan



MELANIE MENDIOLA

Chief Executive Officer/Administrator
Atkâdi Eksekutibu Ofisial/Atmenestradora

CARLOS P. BORDALLO

Deputy Administrator
Sigundon Atmenestrador

March 19, 2024

The Honorable Lourdes A. Leon Guerrero

Governor of Guam
Guam Congress Building
P.O. Box 2950
Hagatna, Guam 96910

Ref: P.L. 36-54, FY 2024 First Quarter Staffing Pattern Report

Hâfa Adai Governor Leon Guerrero,

In compliance with the FY 2023 Budget Act – P.L. 36-54, Chapter XIII, Part II, Section 10(a), the Guam Economic Development Authority submits its 1st Quarter Staffing Pattern Report as of December 31, 2023.

In compliance with the electronic reporting submission requirements, the attached report was transmitted to your office's email address and will be posted to the Invest Guam website at www.investguam.com.

Should you or your staff have any questions or require additional information, please contact our Administrative Services Division at 647-4332.

Senseramente,

Melanie Mendiola
CEO / Administrator



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The Honorable Therese M. Terlaje
I Mina'trentai Siette Na Liheslaturan Guahan
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163 Chalan Santo Papa
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GUAM ECONOMIC DEVELOPMENT AUTHORITY
FISCAL YEAR 2024
1ST QUARTER STAFFING PATTERN

No.	Div. No.	Position Title	Employee	Pay Grade & Step	Date of Hire	Salary per Annum	Salary Increment		Total Salary Cost	Benefits						Total Salary & Benefits	
							Date	Amount		Retirement	Retirement DDI	Medicare	Life	Medical	Dental		Total Benefits
Executive Division																	
1	10	Chief Executive Officer / Administrator	Melanie R. Mendiola	EU-13	01/14/2019	\$ 115,463.00	10/22/2023	\$ 7,444.00	\$ 122,907.00	\$ 34,807.26	\$ 494.26	\$ 1,782.15	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 39,766.45	\$ 162,673.45
2	10	Deputy Administrator	Carlos P. Bordallo	ET-09	06/29/2022	\$ 101,374.00			\$ 101,374.00	\$ 28,709.12	\$ 494.26	\$ 1,469.92	\$ 182.78	\$ -	\$ -	\$ 30,856.08	\$ 132,230.08
3	10	Executive Assistant	Angelene Rios	KG-15	07/03/2023	\$ 48,318.00			\$ 48,318.00	\$ 13,683.66	\$ 494.26	\$ 700.61	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 17,300.31	\$ 65,618.31
4	10	Administrative Assistant	Frances R. Ogo	JG-08	05/13/2019	\$ 39,180.00			\$ 39,180.00	\$ 11,095.78	\$ 494.26	\$ 568.11	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 14,579.93	\$ 53,759.93
Administrative Services Division																	
5	20	Administrative Services Manager	Ariana Villaverde	RG-10	09/28/2020	\$ 73,000.00			\$ 73,000.00	\$ 20,673.60	\$ 494.26	\$ 1,058.50	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 24,909.14	\$ 97,909.14
6	20	Administrative Services Officer	Christina Merfalen	NG-09	03/21/2022	\$ 49,547.00			\$ 49,547.00	\$ 14,031.71	\$ 494.26	\$ 718.43	\$ 182.78	\$ -	\$ 970.00	\$ 16,397.18	\$ 65,944.18
7	20	Accountant III	Kristine Grace Suva	MG-14	08/17/2021	\$ 54,300.00			\$ 54,300.00	\$ 15,377.76	\$ 494.26	\$ 787.35	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 19,081.15	\$ 73,381.15
8	20	Accountant II	Engelica Ventura	LG-12	04/24/2023	\$ 46,874.00			\$ 46,874.00	\$ 13,274.72	\$ 494.26	\$ 679.67	\$ -	\$ 2,011.00	\$ -	\$ 16,459.65	\$ 63,333.65
9	20	Accountant I	Raeann Lefever	KG-15	02/27/2012	\$ 45,106.00	10/09/2023	\$ 3,212.00	\$ 48,318.00	\$ 13,683.66	\$ 494.26	\$ 700.61	\$ 182.78	\$ 3,788.00	\$ 970.00	\$ 19,819.31	\$ 68,137.31
10	20	Information Technology Officer	Yong Kwang Pak	OG-12	04/27/2015	\$ 55,789.00	10/09/2023	\$ 3,973.00	\$ 59,762.00	\$ 16,924.60	\$ 494.26	\$ 866.55	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 20,707.19	\$ 80,469.19
11	20	Personnel Assistant II	Daisy Mackwelung	JG-19	07/07/1998	\$ 48,099.00	10/09/2023	\$ 3,494.00	\$ 51,593.00	\$ 14,611.14	\$ 494.26	\$ 748.10	\$ 182.78	\$ 53.00	\$ 228.00	\$ 16,317.28	\$ 67,910.28
Compliance Division																	
12	30	Compliance Manager	Claire Cruz	RG-20	04/18/1994	\$ 96,128.00	10/09/2023	\$ 6,846.00	\$ 102,974.00	\$ 29,162.24	\$ -	\$ 1,493.12	\$ 182.78	\$ 1,172.00	\$ 738.00	\$ 32,748.14	\$ 135,722.14
13	30	Compliance Assistant Manager	John San Nicolas	PG-18	12/10/2007	\$ 72,213.00	10/09/2023	\$ 7,851.00	\$ 80,064.00	\$ 22,674.12	\$ 494.26	\$ 1,160.93	\$ 182.78	\$ 53.00	\$ 228.00	\$ 24,793.09	\$ 104,857.09
14	30	Compliance Specialist III	Tara R. Murakami	MG-10	05/02/2011	\$ 47,839.00			\$ 47,839.00	\$ 13,548.00	\$ -	\$ 693.67	\$ 182.78	\$ 6,217.00	\$ 970.00	\$ 21,611.45	\$ 69,450.45
15	30	Compliance Specialist II	Jo Ann C. Cruz	LG-10	10/09/2017	\$ 43,758.00			\$ 43,758.00	\$ 12,392.27	\$ 494.26	\$ 634.49	\$ 182.78	\$ 1,172.00	\$ -	\$ 14,875.80	\$ 58,633.80
16	30	Compliance Specialist I	Johanna Borja	LG-07	05/23/2022	\$ 39,382.00			\$ 39,382.00	\$ 11,152.98	\$ 494.26	\$ 571.04	\$ 182.78	\$ -	\$ -	\$ 12,401.06	\$ 51,783.06
Public Finance Division																	
17	40	Public Finance Manager	Christina D. Garcia	SG-19	05/06/1998	\$ 102,974.00	10/09/2023	\$ 6,497.00	\$ 109,471.00	\$ 31,002.19	\$ -	\$ 1,587.33	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 35,272.30	\$ 144,743.30
18	40	Public Finance Assistant Manager	Antoinette Leon Guerrero	PG-20	02/06/2006	\$ 80,064.00	10/09/2023	\$ 5,702.00	\$ 85,766.00	\$ 24,288.93	\$ 494.26	\$ 1,243.61	\$ 182.78	\$ -	\$ -	\$ 26,209.58	\$ 111,975.58
19	40	Loan Management Officer	Gloria Molo	NG-12	10/05/2020	\$ 54,907.00			\$ 54,907.00	\$ 15,549.66	\$ 494.26	\$ 796.15	\$ 182.78	\$ 1,172.00	\$ 738.00	\$ 18,932.85	\$ 73,839.85
20	40	Finance Analyst I	Celia J. Anderson	KG-08	09/13/2021	\$ 37,970.00			\$ 37,970.00	\$ 10,753.10	\$ 494.26	\$ 550.57	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 14,219.71	\$ 52,189.71
21	40	Loan Servicing Representative	Lin Jiahong	LG-04	07/11/2022	\$ 34,642.00			\$ 34,642.00	\$ 9,810.61	\$ 494.26	\$ 502.31	\$ 182.78	\$ 53.00	\$ 738.00	\$ 11,780.96	\$ 46,422.96
Business & Economic Development																	
22	50	Business & Economic Development Manager	Edward S. Camacho	RG-17	06/01/2015	\$ 86,702.00	10/09/2023	\$ 6,175.00	\$ 92,877.00	\$ 26,302.77	\$ 494.26	\$ 1,346.72	\$ 182.78	\$ 1,172.00	\$ 738.00	\$ 30,236.53	\$ 123,113.53
23	50	Business & Economic Development Asst Mngr	Matthew Baza	PG-15	01/05/2015	\$ 72,213.00			\$ 72,213.00	\$ 20,450.72	\$ -	\$ 1,047.09	\$ 182.78	\$ 53.00	\$ 228.00	\$ 21,961.59	\$ 94,174.59
24	50	Industry Development Specialist IV	Tria Olivia L.G. Paulino	NG-15	10/17/2016	\$ 56,828.00	10/09/2023	\$ 4,047.00	\$ 60,875.00	\$ 17,239.80	\$ -	\$ 882.69	\$ 182.78	\$ 3,788.00	\$ 592.00	\$ 22,685.27	\$ 83,560.27
25	50	Industry Development Specialist III	Marie Elizabeth Reyes	NG-13	03/15/2021	\$ 56,828.00			\$ 56,828.00	\$ 16,093.69	\$ 494.26	\$ 824.01	\$ 182.78	\$ 53.00	\$ 228.00	\$ 17,875.74	\$ 74,703.74
26	50	Industry Development Specialist II	Lagrimas A. Lujan	NG-08	02/22/2022	\$ 47,839.00			\$ 47,839.00	\$ 13,548.00	\$ 494.26	\$ 693.67	\$ 182.78	\$ -	\$ -	\$ 14,918.71	\$ 62,757.71
27	50	Industry Development Specialist I	Cameron Eusebio	KG-07	04/11/2022	\$ 36,615.00			\$ 36,615.00	\$ 10,369.37	\$ 494.26	\$ 530.92	\$ 182.78	\$ 1,530.00	\$ -	\$ 13,107.33	\$ 49,722.33
Real Property Division																	
28	70	Real Property Manager	Diego Mendiola	RG-11	07/05/2010	\$ 75,556.00			\$ 75,556.00	\$ 21,397.46	\$ -	\$ 1,095.56	\$ 182.78	\$ 6,217.00	\$ 970.00	\$ 29,862.80	\$ 105,418.80
29	70	Real Property Supervisor	Mary C. Camacho	NG-15	05/09/2016	\$ 60,875.00			\$ 60,875.00	\$ 17,239.80	\$ -	\$ 882.69	\$ 182.78	\$ 53.00	\$ 228.00	\$ 18,586.27	\$ 79,461.27
30	70	Program Coordinator III	Anthony A. Arriola	MG-16	05/20/2013	\$ 54,300.00	10/09/2023	\$ 3,868.00	\$ 58,168.00	\$ 16,473.18	\$ -	\$ 843.44	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 19,738.40	\$ 77,906.40
31	70	Program Coordinator III	Jha'Aunie Leon Guerrero	NG-08	02/27/2021	\$ 47,839.00			\$ 47,839.00	\$ 13,548.00	\$ 494.26	\$ 693.67	\$ 182.78	\$ 3,788.00	\$ 592.00	\$ 19,298.71	\$ 67,137.71
32	70	Program Coordinator II	Patrick Guzman	JG-19	02/03/1997	\$ 51,593.00			\$ 51,593.00	\$ 14,611.14	\$ -	\$ 748.10	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 18,042.02	\$ 69,635.02
33	70	Program Coordinator I	Meagan Obispo	KG-07	07/04/2022	\$ 36,614.00			\$ 36,614.00	\$ 10,369.08	\$ 494.26	\$ 530.90	\$ 182.78	\$ -	\$ -	\$ 11,577.02	\$ 48,191.02
Small Business Division																	
34	60	Small Business Division Manager	Melvin Tabilas	RG-08	09/17/2019	\$ 68,133.00			\$ 68,133.00	\$ 19,295.27	\$ 494.26	\$ 987.93	\$ 182.78	\$ 5,031.00	\$ 738.00	\$ 26,729.24	\$ 94,862.24
35	60	Small Business Division Supervisor	Jennifer Calvo Guzman	NG-11	05/15/2017	\$ 53,050.00			\$ 53,050.00	\$ 15,023.76	\$ 494.26	\$ 769.23	\$ 182.78	\$ -	\$ -	\$ 16,470.03	\$ 69,520.03

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No.	Div. No.	Position Title	Employee	Pay Grade & Step	Date of Hire	Salary per Annum	Salary Increment		Total Salary Cost	Benefits						Total Salary & Benefits	
							Date	Amount		Retirement	Retirement DDI	Medicare	Life	Medical	Dental		Total Benefits
		Childcare Grant Program															
36	80	Program Coordinator III	Cedrick J. Castillon	NG-07	11/08/2021	\$ 46,130.00			\$ 46,130.00	\$ 13,064.02	\$ 494.26	\$ 668.89	\$ 182.78	\$ 53.00	\$ 228.00	\$ 14,690.95	\$ 60,820.95
37	80	Program Coordinator II	Brendyn Cruz	LG-03	04/05/2022	\$ 32,819.00			\$ 32,819.00	\$ 9,294.34	\$ 494.26	\$ 475.88	\$ 182.78	\$ 53.00	\$ 228.00	\$ 10,728.26	\$ 43,547.26
38	80	Program Coordinator I	William Kier	KG-03	04/05/2022	\$ 30,512.00			\$ 30,512.00	\$ 8,641.00	\$ 494.26	\$ 442.42	\$ 182.78	\$ -	\$ -	\$ 9,760.46	\$ 40,272.46
		GEDA TOTAL				\$ 2,201,373.00		\$ 59,109.00	\$ 2,260,482.00	\$ 640,168.51	\$ 14,333.54	\$ 32,777.03	\$ 6,762.86	\$ 55,668.00	\$ 15,598.00	\$ 765,307.94	\$ 3,025,789.94
Funding Sources:																	
GEDA General Fund, Guam Development Fund Act (GDFA), & State Small Business Credit Initiative (SSBCI)																	