

LOURDES A. LEON GUERRERO

*Governor of Guam
I Maga'Haga Guahan*

JOSHUA F. TENORIO

*Lt. Governor of Guam
I Segundo Na Maga'Lahen Guahan*



MELANIE MENDIOLA

*Chief Executive Officer/Administrator
Atkâdi Eksekutibu Ofisial/Atmenestradora*

JOANN G. CAMACHO

*Deputy Administrator
Sigundon Atmenestradora*

October 31, 2021

Honorable Therese M. Terlaje

I Mina'trentai Sais na Liheslaturan Guahan

Guam Congress Building

163 Chalan Santo Papa

Hagåtña, Guam 96910

Re: P.L. 35-99, Fourth Quarter Staffing Pattern Reporting

Håfa Adai Speaker Terlaje:

In compliance with the Fiscal Year 2021 Budget Act, Public Law 35-99, Chapter XIII, Part II, Section 10(a), the Guam Economic Development Authority submits its Fourth Quarter Staffing Pattern report as of September 30, 2021.

In compliance with the electronic reporting submission requirements, the attached report was transmitted to your office's email address and will be posted to the Invest Guam website.

Should you or your staff have any questions or require additional information, please contact us at 647-4332.

Si Yu'os Ma'åse'.

Senseramente,


Melanie Mendiola
CEO / Administrator



**GUAM ECONOMIC DEVELOPMENT AUTHORITY
FISCAL YEAR 2021
STAFFING PATTERN**

AS OF SEPTEMBER 30, 2021

NO.	DIV. NO.	Position Title	Pay Grade	Employee	Date of Hire	Salary per Annum	Hourly Rate	Salary Increment		Total Salary Cost	Benefits						Total Salary & Benefits	
								Date	Amount		26.97% DB/DC/ DB1.75 Retirement	\$19.01x26 pp Retirement DDI	1.45% Medicare	Life \$7.03x26 pp	Medical & Vision	Dental		Total Benefits
Executive Division																		
1	10	Chief Executive Officer / Administrator	EU-11	Melanie R. Mendiola	1/14/2019	111,913	53.80	01/14/21	3,548	115,461	31,140	494	1,674	183	3,935	468	37,894	153,355
2	10	Deputy Administrator	E-T-9	Joann G. Camacho	8/3/2020	101,374	48.74			101,374	27,341	494	1,470	183	8,676	343	38,507	139,881
3	10	GEDA Special Project Coordinator	KG-20	Melvin Tabilas	9/17/2019	57,387	27.59	09/16/21	2,251	59,638	16,084	494	865	183	8,676	343	26,645	86,283
4	10	Executive Assistant	KG-06	Jennifer R.B. Calvo-Guzman	5/15/2017	35,258	16.95	07/30/21	1,357	36,615	9,875	494	531	183	-	-	11,083	47,698
Administrative Services Division																		
5	20	Administrative Services Manager	RG-09	Anana Villaverde	9/28/2020	70,566	33.93			70,566	19,032	494	1,023	183	3,935	468	25,135	95,701
6	20	Accountant III	MG-12	Kristine Grace Suva	8/17/2021	50,690	24.37			50,690	13,671	494	735	-	1,790	248	16,938	67,628
7	20	Information Technology Officer	OG-09	Yong Kwang Pak	4/27/2015	53,929	25.93	04/17/20	1,860	55,789	15,046	494	809	183	4,672	-	21,204	76,993
8	20	Accounting Technician I	JG-13	Raeann Lefever	2/27/2012	41,971	20.18	09/08/21	1,469	43,440	11,716	494	630	183	7,283	281	20,587	64,027
9	20	Buyer II	HG-20	Patrick Guzman	2/3/1997	46,490	22.35	07/26/21	1,609	48,099	12,972	-	697	183	11,916	468	26,237	74,336
10	20	Personnel Assistant II	IG-18	Daisy Mackweilung	7/7/1998	46,472	22.34	07/26/21	1,627	48,099	12,972	494	697	183	1,790	248	16,384	64,483
Compliance Division																		
11	30	Compliance Manager	RG-17	Claire Cruz	4/18/1994	92,877	44.65	08/16/20	3,251	96,128	25,926	-	1,394	183	2,867	343	30,712	126,840
12	30	Compliance Assistant Manager	PG-14	John San Nicolas	12/10/2007	69,771	33.54	02/23/21	2,442	72,213	19,476	494	1,047	183	4,672	248	26,120	98,333
13	30	Compliance Services Specialist I	KG-09	Tara R. Murakami	5/2/2011	39,326	18.91	03/07/21	1,356	40,682	10,972	-	590	183	11,916	468	24,129	64,811
14	30	Compliance Specialist I	KG-08	Jo Ann C. Cruz	10/9/2017	37,970	18.25	10/08/20	1,356	39,326	10,606	494	570	183	-	-	11,853	51,179
Public Finance Division																		
15	40	Public Finance Manager	RG-19	Christina D. Garcia	5/6/1998	99,492	47.83	08/16/20	3,482	102,974	27,772	-	1,493	183	3,935	468	33,851	136,825
16	40	Public Finance Assistant Manager	PG-16	Antoinette Leon Guerrero	2/6/2006	74,741	35.93	03/26/21	2,615	77,356	20,863	494	1,122	183	-	-	22,662	100,018
17	40	Loan Servicing Representative	JG-16	Gloria Molo	10/5/2020	46,534	22.37			46,534	12,550	494	675	183	4,672	248	18,822	65,356
18	40	Finance Analyst I	KG-12	Therese Santos	4/24/2013	43,580	20.95	06/01/21	1,526	45,106	12,165	-	654	183	-	-	13,002	58,108
Business & Economic Development																		
19	50	Business & Economic Development Manager	RG-14	Edward S. Camacho	6/1/2015	83,769	40.27	05/31/21	2,933	86,702	23,384	494	1,257	183	8,676	343	34,337	121,039
20	50	Business & Economic Development Supervisor	NG-16	Matthew Baza	1/5/2015	63,006	30.29	06/09/21	2,205	65,211	17,587	-	946	183	1,790	248	20,753	85,964
21	50	Industry Development Specialist III	MG-16	Antonio S. Muna, Jr	1/19/2021	58,168	27.97			58,168	15,688	494	843	183	1,790	248	19,246	77,414
22	50	Industry Development Specialist III	MG-14	Mane Elizabeth Reyes	3/15/2021	54,300	26.11			54,300	14,645	494	787	183	4,672	248	21,029	75,329
23	50	Industry Development Specialist III	MG-11	Tina Olivia L.G. Paulino	10/17/2016	48,976	23.55			48,976	13,209	-	710	183	3,935	468	18,505	67,481
24	50	Industry Development Specialist II	LG-20	Jeffrey Marchesseault	5/13/2019	61,725	29.68	05/13/21	2,767	64,492	17,393	494	935	183	3,935	468	23,409	87,901
25	50	Industry Development Specialist II	LG-11	Daena Mansapit	9/13/2021	45,289	21.77			45,289	12,214	494	657	-	4,672	248	18,285	63,574
26	50	Industry Development Specialist I	KG-06	Celia J. Anderson	9/13/2021	35,258	16.95			35,258	9,509	494	511	-	4,672	248	15,435	50,693
27	50	Administrative Assistant	JG-07	Frances R. Ogo	5/13/2019	34,069	16.38	11/12/20	1,262	35,331	9,529	494	512	183	4,672	248	15,638	50,969
Real Property Division																		
28	70	Real Property Manager	RG-09	Diego Mendiola	7/5/2010	70,566	33.93	03/10/21	2,434	73,000	19,688	-	1,059	183	11,916	468	33,313	106,313
29	70	Real Property Supervisor	NG-13	Mary C. Camacho	5/9/2016	56,828	27.32			56,828	15,327	-	824	183	1,790	248	18,371	75,199
30	70	Program Coordinator III	MG-13	Anthony A. Amiola	5/20/2013	52,465	25.22	01/26/21	1,835	54,300	14,645	-	787	183	4,672	248	20,535	74,835
31	70	Program Coordinator II	LG-08	Jha'aunie Leon Guerrero	2/27/2012	40,841	19.64	08/30/20	1,458	42,299	11,408	494	613	183	3,935	468	17,101	59,400
GEDA TOTAL						1,825,601			44,643	1,870,244	604,406	10,379	27,119	5,118	141,864	8,636	697,721	2,567,966
Funding Sources:																		
GEDA General Fund,																		
Guam Development Fund Act (GDFA) &																		
State Small Business Credit Initiative (SSBCI)																		